



**La Joya Independent School District**

**Chief of Staff**

200 West Expressway 83  
La Joya, Texas 78560  
Telephone (956) 323-2006  
(956) 323-2008

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TO: **Dr. Marcey Sorensen, Superintendent of Schools**  
FROM: Joseph Niedziela, Chief of Staff  
DATE: March 5, 2026  
SUBJECT: **Notice of Intent to Not Return for the 2026-27 School Year**

Superintendent Sorensen,

Please accept this letter as my formal notice of resignation from my position with the district, effective the conclusion of my current contract on June 30, 2026. This decision is made after deep reflection and with regret; however, family circumstances now necessitate my daily presence and attention.

There is nothing I would rather do than continue serving our students, staff, and families here in La Joya ISD. It is with that desire, I remain fully committed to fulfilling my responsibilities with integrity and excellence through the completion of my contract on June 30. I will work diligently in the months ahead to ensure a thoughtful and seamless transition.

Serving this community under your leadership has been the greatest privilege of my professional career. I am profoundly grateful for the opportunity to serve with you in advancing the important work of our schools and delivering on the promise of excellence for every student in La Joya ISD. The enduring legacy of your vision, courage, and steadfast dedication to our students has profoundly influenced my professional growth and serves as a true benchmark of leadership excellence.

Thank you for your trust, mentorship, and steadfast support. I carry immense humility and gratitude for the opportunity to have served this community under your leadership. The confidence you placed in me is something I will always treasure, and I remain eternally grateful to you and to this community for the opportunity to serve.

With sincere appreciation and respect,

Joseph S. Niedziela  
Chief of Staff

**Joseph Niedziela, Chief of Staff**  
*Educational Excellence: The Right of Every Student*